



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
4400 MARTIN ROAD
REDSTONE ARSENAL, AL 35898-5000

CPL 12-05-AMCPE-T

5 March 2012

AMCPE-T

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: U.S. Army Materiel Command (AMC) Always a Soldier (AAS) Program Guidance

1. References:

- a. Title 5 Code of Federal Regulations, Parts 211, 302 and 307,
<http://www.justice.gov/jmd/ps/5cfr.html>.
 - b. Memorandum, AMC, AMCPE-SG, 9 Feb 04, subject: AMC Policy for "Always a Soldier" Outreach Implementation, enclosure 1.
 - c. Memorandum, AMC, AMCPE-T, 5 Mar 10, subject: U.S. Army Materiel Command – "Always a Soldier" Program, enclosure 2.
 - d. Memorandum of Understanding between AMC and Naval Sea Systems (NAVSEA) Command for Wounded Warrior Joint Employment and Training Opportunities, 22 Jul 11, enclosure 3.
2. The AAS program is an AMC hiring and training initiative focused on providing Veterans with an initial opportunity for employment and training within the Department of Defense (DOD) workforce. Major Subordinate Commands (MSCs) will tailor this program to meet the particular resources and employment opportunities in their communities.
3. Eligible Veterans include those that are honorably discharged, retired, with 30 percent or more service-connected disability. They must also be eligible for the Veterans Recruitment Appointment (VRA) and/or the 30 percent or more disabled Veterans noncompetitive hiring authorities. Information and eligibility requirements on these appointing authorities are located in the Office of Personnel Management Vetguide at
<http://www.opm.gov/veterans/html/vetguide.asp>.
4. This program is a win-win situation for all participants. Some of the advantages of hiring Veterans under the AAS program include:
- a. Candidates are readily equipped to get the job done by bringing valuable skills, work experience and commitment acquired through and during their military service.
 - b. Recruitment fill time is reduced by using noncompetitive appointing authorities.

c. Provides an avenue for organizations to support the Rehabilitation Act of 1973, Executive Order 13518-Employment of Veterans in the Federal Government, signed November 9, 2009, (<http://edocket.access.gpo.gov/2009/pdf/E9-27441.pdf>) and Executive Order 13548-Increasing Federal Employment for Individuals with Disabilities (<http://www.whitehouse.gov/the-press-office/executive-order-increasing-federal-employment-individuals-with-disabilities>); as well as, affirmative action programs within their commands.

5. To participate in the program, Veterans will:

a. Submit their resume, DD Form 214 (Member Copy 4), and the Department of Veterans Affairs (VA) letter documenting a service-connected disability rating (if applicable). The character of service must be honorable or general discharge. In cases where the Veteran has not been released from military service, an approved transition leave form must be provided.

b. Complete and submit the AAS Employment Information Worksheet, enclosure 4.

6. Roles and Responsibilities:

a. AAS Program Manager (PM):

(1) Responsible for oversight of command-wide AAS program initiatives and promote program awareness within AMC and its partners.

(2) Manage and maintain the AAS program database. Review applications before uploading them into the database.

(3) Work closely with MSC AAS points of contact (POC), providing training in all aspects of the program and keeping them abreast of program changes and developments.

(4) Conduct quarterly video teleconferences with the MSC AAS POCs.

(5) Monitor the AAS appointments on a quarterly basis and provide analysis to the HQAMC G-1 and MSC Commanders.

(6) Develop guidance and administrative tools, to include brochures, posters and websites to market the program.

(7) Publish AAS program materials.

b. HQAMC, Office of Public and Congressional Affairs:

(1) Review publishing material provided by AAS program manager to ensure it meets command requirements.

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(2) Release information to the local media for awareness and support of program.

c. HQAMC, Chief Information Office/G-6:

(1) Publish approved program-related information or hyperlinks to the HQAMC website, <http://www.amc.army.mil/alwaysasoldier>, provided by the AAS Program Manager.

(2) Assist in the implementation and execution of the program by providing guidance on information management technologies to enhance the program.

d. MSC Commanders:

(1) Designate an AAS program POC to coordinate the recruitment efforts with the AMC Program Manager.

(2) Support the program and encourage awareness through their local installations, VA hospitals, Vocational Rehabilitation and Employment service centers, and other Veterans service agencies.

e. MSC AAS POCs:

(1) Receive, acknowledge and review resumes provided by local Veterans and the AAS Program Manager.

(2) Review respective activities' vacancy announcements, for potential matches with registered AAS applicants.

(3) Work with their local CPAC Human Resource Specialist to determine if the registrant is qualified for the position.

(4) Manage the local program and ensure goals are met by monitoring accessions and losses.

(5) Work with selecting officials to consider first AAS Veterans as an external recruitment source.

(6) Establish a working relationship with local Veterans service organizations to promote the AAS program.

(7) Promote the AAS program Command-wide to garner support through local publications and briefings by educating leadership of all levels.

(8) When necessary, assist the Veterans with their resumes and provide updated documents to the AAS program manager. Veterans Employment Opportunities Act candidates not eligible to use the VRA or the 30 percent or more disability non-competitive hiring authorities will be directed to apply to merit promotion or Delegated Examining Unit announcements.

(9) Leverage all Wounded Warriors resumes with hiring officials for consideration for a noncompetitive appointment before the competitive avenue.

f. Civilian Personnel Advisory Center (CPAC):

(1) Verify eligibility of Veteran and review resume to determine qualifications of the Veterans' resumes, submitted by AAS PM or the MSC POC, to identify the positions for which they qualify. Determine Veterans' eligibility for appointment.

(2) Refer qualified candidates' resumes in Veterans' preference order, according to 5 CFR 302, to MSC selecting officials.

(3) Provide MSC POC the decisions rendered on referred AAS applicants.

(4) If a selection is made, the HR Specialist will make the Veteran a tentative job offer, clear all appropriate placement programs such as the Priority Placement Program (PPP) or Interagency Career Transition Assistance Plan, verify eligibility, set up the entrance on duty date and process the personnel action.

g. Selecting Officials:

(1) Consider referred and qualified AAS candidates for available vacancies at any stage of the recruitment process.

(2) Notify CPAC and MSC AAS POC of decision made regarding referrals received and, as appropriate, submit the request for personnel action (RPA).

7. AAS Program Evaluation, Referral, and Selection Procedures:

a. The AAS PM or MSC POCs review resumes submitted through the AAS program database or Veterans' Services Organizations to determine eligibility to register in the program.

b. When job vacancies are identified, all eligible matches are sent to the CPAC for a qualifications assessment. Those qualified for the position are sent to selecting officials for placement consideration.

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c. Selecting officials review AAS applicant resumes and notify the CPAC and MSC POCs of their determination. If a Veteran is selected, the CPAC handles the notification and selection process, until the entrance on duty. Upon placement, the MSC POC notifies the AAS PM and the Veteran's resume is removed from the database.

8. AMC will provide reasonable accommodations to include Computer/Electronic Accommodations Program, as established by DOD. Every effort will be made to provide accommodation and remove barriers for individuals with disabilities. All requests will be handled in accordance with the local policy of the employing activity and coordinated with the servicing Equal Employment Opportunity Office.

9. The success of this program will be measured by the number of Veterans hired in our command. AMC aims to hire a minimum of 50 Veterans per fiscal year. Every effort is to be made to work in a joint outreach effort with the Disabilities Program Manager, partners and local Veteran entities to achieve this initiative.

10. Implementation of this guidance is subject to meeting locally negotiated collective bargaining agreement obligations.

11. For additional information on AMC AAS Program, visit their website at <http://www.amc.army.mil/alwaysasoldier>.

4 Encls

//Signed//
ANN E. DUNWOODY
General, USA
Commanding

DISTRIBUTION:

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DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
9301 CHAPEK ROAD
FORT BELVOIR, VA 22060-5527

REPLY TO
ATTENTION OF
AMCPE-SG

9 Feb 04

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: AMC Policy for "Always a Soldier" Outreach Implementation

1. As the Army continues to operate in many dangerous areas around the world, Soldiers departing the active forces due to retirement or medical disability deserve a continuity of Army community support beyond active service. Army Materiel Command's many locations around the country can serve to provide continuing Army community-based outreach to ensure that Soldiers know that their sacrifices are not forgotten.
2. AMC installations, as well as MSC and SRA commanders have already been demonstrating superb commitment to the Soldier through various informal recognition programs. I am directing Army Materiel Command Major Subordinate Commands (MSC) and Separate Reporting Activity (SRA) commanders to formally institute and implement an "Always a Soldier" sponsorship and recognition program no later than 1 July 2004. This program will complement other outreach programs being initiated by the Department of the Army.
3. AMC MSC/SRA "Always a Soldier" program elements may vary as a result of local infrastructure, command and installation support availability, but should consist of several of the following:
 - a. **Coordination with local Veterans' Organizations.** Local Veterans of Foreign Wars (VFWs), American Legions, Disabled American Veterans (DAV) organizations, and Veterans Administration Facilities already have liaison with Soldiers in the area. Command-level formal and informal partnerships with these organizations will continue to integrate Soldiers into the local military community. Through these organizations and the fostering of this relationship, the AMC community can obtain identifying information about Soldiers interested in participating in command and other local community activities.
 - b. **Community Awareness Campaign.** Applicable Commanders can provide information about installation recreational facilities, activities and other local 'Always a Soldier' opportunities. Additional campaign information can be made available on command websites or through locally produced information pamphlets/fliers, for those without internet capability. Routine coordination with local Public Affairs offices will facilitate community awareness of upcoming Soldier outreach activities.

Encl 1

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AMCPE-SG

SUBJECT: AMC Policy for "Always a Soldier" Outreach Implementation

c. **Army Materiel Command Employment Opportunities.** Encourage Soldiers to obtain current information regarding local and potential AMC employment opportunities. Employment services can be referred through installation-based recruiting, using the Army Career and Alumni Program (ACAP), or other locally available methods.

d. **Recognition of Veterans at Installation and Command-Based Activities.** This may include formal holiday-based ceremonial recognition (i.e. Veterans Day, Memorial Day, Retiree Activities Day), as well as informal unit-level events that invite and/or "adopt" veterans to participate in unit, command, or installation activities. Coordination with other local organizations that foster veterans support activities (e.g. Scout Troops, schools) will also enhance program and military community awareness.

e. **Other locally based initiatives** as identified, coordinated, and supported by local units, commanders, and service organizations. These can consist of donation drives for needy veterans, unit-coordinated visits to local VA hospitals, and standing offers of assistance to disabled veterans and their families during inclement weather.

4. Commanders should seek legal assistance when establishing formal relationships with local Veterans Organizations, and when offering to routinely provide any formal or professional services during the duty day (e.g. no-cost contracts for VA counseling).

5. I will monitor AMCs overall participation and activity. Metrics for commanders to measure and demonstrate success in supporting the concept of "Once a Soldier, always a Soldier" are being developed from the program elements listed above, and will be tracked starting 1st Quarter FY05 through AMC's Balanced Scorecard.

6. Points of Contact for this program are LTC Anniestine Lundy at (703) 806-8682, and MAJ Kerry LeFrancis at (703) 806-8717.



PAUL J. KERN
General, USA
Commanding



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DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
9301 CHAPEK ROAD
FORT BELVOIR, VA 22060-5527

AMCPE-T

5 MAR 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: U.S. Army Materiel Command - "Always a Soldier" Program

1. I am committed to supporting our men and women who have completed their service to the Nation in uniform but need employment assistance as a civilian. I count on your support to ensure the success of this program and to consider an eligible veteran who is in the Always a Soldier Program whenever you have a vacancy.
2. The Always a Soldier program is an AMC-based employment initiative. The program provides employment assistance to Veterans who can no longer serve their country in uniform and wish to stay in the fight through employment at AMC.
3. Each major subordinate command will maintain an Always a Soldier program coordinator to manage their recruitment and placement efforts in concert with the Always a Soldier Program Manager. The Always a Soldier Program works in partnership with other government organizations and complements the wounded warrior programs and multiple other veteran organizations.
4. The Always a Soldier Program Manager is Ms. Debra Coleman. She is available to assist everyone in the command to make this program successful for our veterans. She can be contacted at (703) 806-8140, or at debra.y.coleman@us.army.mil.

ANN E. DUNWOODY
General, USA
Commanding General

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Encl 2

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MEMORANDUM OF UNDERSTANDING
BETWEEN
THE U.S. ARMY MATERIEL COMMAND
AND
THE NAVAL SEA SYSTEMS COMMAND (NAVSEA)
FOR
WOUNDED WARRIOR JOINT EMPLOYMENT AND TRAINING OPPORTUNITIES

1. PURPOSE. This memorandum of understanding (MOU) outlines and communicates the general intent by the U.S. Army Materiel Command (AMC) and the Naval Sea Systems Command (NAVSEA) to partner, recruit, and train Wounded Warriors. Jointly they will link Wounded Warriors who are seeking employment with AMC and NAVSEA Offices.
2. EFFECTIVE DATE. This MOU becomes effective upon signature by the respective parties.
3. AMENDMENTS. Amendments or revisions may be proposed at any time by the mutual consent of the MOU signatories.
4. IMPLEMENTATION. On November 9, 2009, the President signed Executive Order 13518 to promote the recruiting and training of veterans in America. The AMC and NAVSEA are mutually committed to ensuring that the brave Wounded Warriors have access to both challenging and rewarding employment opportunities.
 - a. This agreement does not in itself authorize the expenditure or reimbursement of any funds. Nothing in this agreement shall obligate the parties to expend appropriations or monies, or to enter into any contract or obligations.
 - b. This MOU shall not be interpreted to limit, supersede, or to otherwise affect either party's normal operations or decisions in carrying out its mission or its statutory and regulatory duties.
5. ROLES AND RESPONSIBILITIES. The AMC and NAVSEA wish to afford Wounded Warriors with an opportunity to seek employment, training, education, family economic well-being, and greater financial security with this mutually beneficial agreement. Therefore, AMC and NAVSEA agree to:
 - a. Share program employment information for Wounded Warriors through AMC and NAVSEA Wounded Warrior recruiting efforts across our Nation, as appropriate.
 - b. Encourage AMC and NAVSEA leadership and workforce to organize joint activities in support of the AMC Always A Soldier and NAVSEA Wounded Warrior Programs.
 - c. The AMC and NAVSEA will jointly set and monitor yearly Wounded Warrior hiring and support goals.

Encl 3

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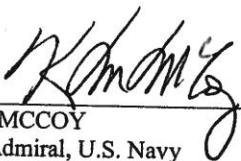
SUBJECT: Memorandum of Understanding Between the Army Materiel Command (AMC) and the Naval Sea Systems Command (NAVSEA) for Wounded Warrior Joint Employment and Training Opportunities

d. The AMC and NAVSEA will jointly support the Office of Secretary of Defense Education and Employment Initiative. Both parties will collaborate on supporting Career Learning and Employment Centers to benefit Wounded Warriors, families, and caregivers.

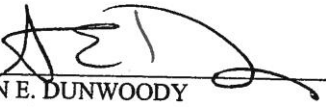
e. Construct new lines of communications to inform Wounded Warriors about employment opportunities within AMC, NAVSEA, and their respective Commands.

6. AGREEMENT.

We, the undersigned, as duly authorized representatives of our respective Commands, do agree to support the provisions and intent of this document.


K. M. MCCOY
Vice Admiral, U.S. Navy

22 July 2011
Date


ANN E. DUNWOODY
General, U.S. Army
Commanding

22 July 2011
Date

Always a Soldier Employment Information Worksheet

Please fill out the worksheet below and submit to the HQ AMC, Program Manager at reds.hqamc.always.a.solder@conus.army.mil to see if you qualify for the program. Provide a copy of following documents with your worksheet, resume, DD Form 214, and a copy of your Veterans Affairs disability rating, if applicable.

* Denotes required fields

Personal Information

* First Name	* Middle Name	* Last Name

Contact Information

* DOB	
-------	--

* E-mail	
----------	--

* Address	
-----------	--

* City State/Zip Code	
-----------------------	--

* Country	
-----------	--

* Please indicate the **best** number to contact you by placing an "X" beside the number.

Home Phone	Cell Phone	Work Phone

Military Information

* Which Best describes you? **Please place an "X" next to the correct answer.**

<input type="checkbox"/> Active Military	<input type="checkbox"/> Veteran	<input type="checkbox"/> Other
---	---	---------------------------------------

* Are you currently a full-time Federal Government Employee?

Please place an "X" next the correct answer.

	Yes	No
--	-----	----

* Discharge Date (DD/MM/YYYY) **Must enter either a Discharge Date or a Pending Date**

* Length of Service (years)	
-----------------------------	--

* Months	
----------	--

Occupational Specialty (MOS)	
------------------------------	--

Education

* Highest education achieved **Please choose only one. Place an "X" beside the correct level.**

	High School Graduate/GED
--	--------------------------

	Some College
--	--------------

	Associates Degree
--	-------------------

	Bachelor's Degree
--	-------------------

	Masters Degree
--	----------------

	PHD
--	-----

Encl 4

* Educational Experience. ***Please provide a brief listing of schools attended, dates, degrees/certificates, and GPA.***

Job Experience

Please select your "SKILL SET" from the items listed below by highlighting your answer. You can add your own one- or two-word entry, if not listed.

*** Skill Set 1 Please select no more than three**

Other – Please state

Accounting	Law Enforcement
Acquisition	Legal
Administration	Logistics
Administrative	Logistics Management Maintenance
Aircraft Maintenance	Maintenance Officer
Aircraft maintenance/logistics	Management Analyst
Armament	Management Specialist
Budget	Marketing
Career Information Program Advisor	Medical
Communication	Operations
Computer Security	Operations and Training NCO
Computers	Operations Research Systems Analysis
Construction Worker	Paralegal
Contract Closeout Specialist	Personnel
Counterintelligence and Criminal Investigations	Petroleum Supply
Customer Service	Physical Science
Diesel Mechanic	Program Management
Drug and Alcohol Program Advisor	Property Manager
Electronics, Computers	Purchasing
Electronics, Computers Field	Quality Assurance Specialist
Engineering	Security
Enlisted Aide	Security Guard
Field Service Engineer	Site Management
Financial Analyst	Software Engineer
Food Service	Staff Officer
Forklift Operator	Supply

General Services Graphics Heavy Construction Human Resources Information Management Information Systems Information Technology Instructor Intelligence Inventory Specialist	Technical Writer Technician Telecommunication Training Specialist Training Specialist/Instructor Transportation Warehouse Specialist Web Developer Welder Wheeled Vehicle Mechanic
* Skill Set 2 Please select no more than three	
NONE	OTHER (Please state)
Accounting Acquisition Administration Analyst Armament Automobile Mechanic Aviation Supply Budget Business Management Chemical Equipment Chemical Officer Clerical Communication Computers Contracts Data Processing Electrical Electronics Maintenance Emergency Operation Analyst Family Readiness Field Wireman Finance Food Foreign Military Sales General Graphics Helicopter Mechanic Human Resources Infantry	Logistics Logistics Analyst Maintenance Maintenance Supervisor Management Specialist Manpower Marketing Materiel Management Mechanic Medic Munitions Navigation Network Management None Operations Ordnance Mechanic Supervisor Personnel Petroleum Supply Production Management Program Management Program Specialist Public Affairs Radio Operator Maintainer Recruiter Safety Security Signal Systems Support Technician Supply Teacher/Mortgage Sales

Information Management Information Technology Inspector General Instructor Intelligence Law Enforcement Legal Light Wheel Vehicle Mechanic	Technician Telecommunication Traffic Management Training Transportation Warehouse Manager Wheeled Vehicle Mechanic
* Job Experience	
Summarize your job/professional experiences.	
* Resume DD Form 214 VA Preference Letter	
<i>Please attach your resume, DD Form 214, and VA Preference Letter (if applicable). MS Word is a preferred format, but .txt and .pdf formats are acceptable.</i>	
Additional Information	
* What is the lowest grade you will accept?	
Please select one or both of the boxes below:	
<input type="checkbox"/> Will Accept Temp	<input type="checkbox"/> Will Accept Term
* Are you willing to relocate? <i>Please place an "X" in the desired box.</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No
Area of preference (State /AMC location) where you desire to be hired: <i>Please circle your preference(s).</i> Top 3	
* State: AK - ALASKA AL - ALABAMA AR - ARKANSAS AS - AMERICAN SAMOA AZ - ARIZONA CA - CALIFORNIA CO - COLORADO CT - CONNECTICUT DC - DISTRICT OF COLUMBIA DE - DELAWARE FL - FLORIDA FM - FEDERATED STATES OF MICRONESIA GA - GEORGIA GU - GUAM HI - HAWAII IA - IOWA ID - IDAHO IL - ILLINOIS	* AMC Location: Aberdeen Proving Ground, MD Anniston Army Depot, Anniston, AL Anniston Defense Munitions Center, Anniston, AL Armament Research and Development Engineering Center (ARDEC), Picatinny, NJ Armaments Research and Development Engineering Center (ARDEC) - Benet Labs, Picatinny Arsenal, NJ Army Aviation & Missile Research, Development & Engineering Center (AMRDEC) - AATD, VA Army Aviation & Missile Research, Development & Engineering Center (AMRDEC) - AFDD, Fresno, CA Army Aviation & Missile Research, Development & Engineering Center, Redstone Arsenal, AL Army Contracting Command (ACC), Huntsville, AL Army Petroleum Center, Susquehanna, PA Army Research Lab - Adelphi, MD Army Research Lab - Triangle Park, NC Army Research Lab (ARL) - NASA - Langley, VA

IN - INDIANA	Army Research Lab (ARL) - NASA, Glenn, OH
KS - KANSAS	Army Research Lab (ARL), Aberdeen Proving Ground (APG), MD
KY - KENTUCKY	Army Research Lab, White Sands, NM
LA - LOUISIANA	Army Research Lab-Jacksonville, Jacksonville, FL
MA - MASSACHUSETTS	Army Research Lab-Miami, Miami, FL
MD - MARYLAND	Army Research Lab-Tampa, Tampa, FL
ME - MAINE	Army Research Office, VA
MH - MARSHALL ISLANDS	Army Sustainment Command (ASC), IL
MI - MICHIGAN	Blue Grass Army Depot, Richmond, KY
MN - MINNESOTA	Bluegrass Chemical Activity, Richmond, KY
MO - MISSOURI	CECOM Logistics System Support, St. Louis, MO
MP - NORTHERN MARIANA ISLANDS	Chemical Materials Agency (CMA) Headquarters, Edgewood, MD
MS - MISSISSIPPI	Communications-Electronics Command (CECOM)
MT - MONTANA	Headquarters, Aberdeen Proving Ground (APG), MD
NC - NORTH CAROLINA	Communications-Electronics Research, Development and Engineering Center (CERDEC) Headquarters, Ft Dix - Lakehurst, NJ
ND - NORTH DAKOTA	Communications-Electronics Research, Development and Engineering Center (CERDEC) -NASA-Langley / Fort Eustis, NVL/SOSI
NE - NEBRASKA	Corpus Christi Army Depot, Corpus Christi, TX
NH - NEW HAMPSHIRE	Crane Army Ammunition Activity, Crane, IN
NJ - NEW JERSEY	Deseret Chemical Depot, UT
NM - NEW MEXICO	Detroit Arsenal, Detroit, , MI
NV - NEVADA	Edgewood Chemical and Biological Center (ECBC), Edgewood Arsenal, MD
NY - NEW YORK	Edgewood Chemical and Biological Center (ECBC), Rock Island Arsenal, IL
OH - OHIO	Edgewood Chemical and Biological Center (ECBC), Pine Bluff Arsenal, AR
OK - OKLAHOMA	Fort Belvoir, VA
OR - OREGON	Fort Monmouth, NJ
PA - PENNSYLVANIA	Glen Research Center, Cleveland, OH
PR - PUERTO RICO	Goose Creek, SC
PW - PALAU	Hawthorne Army Depot, Hawthorne, NV
RI - RHODE ISLAND	Holston Army Ammunition Plant, Kingsport, TN
SC - SOUTH CAROLINA	HQ Army Materiel Command, Huntsville, AL
SD - SOUTH DAKOTA	Iowa Army Ammunition Plant, Middletown, IA
TN - TENNESSEE	Joint Munitions & Lethality Life Cycle Management Command (JM&L), Picatinny Arsenal, NJ
TX - TEXAS	Joint Munitions Command (JMC), Rock Island Arsenal, IL
UT - UTAH	Joint Systems Manufacturing Center, Lima Tank, OH
VA - VIRGINIA	Kansas Army Ammunition Plant, Parsons, KS
VI - VIRGIN ISLANDS	Lake City Army Ammunition Plant, Independence, MO
VT - VERMONT	Langley Research Center, Hampton, VA
WA - WASHINGTON	Letterkenny Army Depot, Chambersburg, PA
WI - WISCONSIN	Letterkenny Munitions Center, Chambersburg, PA
WV - WEST VIRGINIA	Lima Army Tank PLT (Joint Systems Manufacturing Center), Lima, OH
WY - WYOMING	Logistics Transformation Activity, New Cumberland, PA
	Lone Star Army Ammunition Plant, Texarkana, TX
	McAlester Army Ammunition Plant, McAlester, OK

	<p> Milan Army Ammunition Plant, Milan, TN Military Ocean Terminal (MOT), Sunny Point, NC Mississippi Army Ammunition Plant, Stennis Space Center, MS Natick Integrated Logistics Support Center (ILSC), Natick, MA Natick Soldier Center, Natick, MA Natick Soldier Research, Development, & Engineering Center (NSRDEC), Natick, MA Newport Chemical Depot, IN Picatinny Arsenal, NJ Pine Bluff Army Depot, AR Pine Bluff Arsenal, Pine Bluff, AR Pueblo Chemical Depot, CO Radford Army Ammunition Plant, Radford, VA Red River Army Depot, Texarkana, TX Red River Munitions Center, Texarkana, TX Redstone Arsenal, Huntsville, AL Research, Development and Engineering Command (RDECOM), Aberdeen Proving Ground (APG), MD Riverbank Army Ammunition Plant, Riverbank, CA Rock Island Arsenal Joint Manufacturing & Technology Center, Rock Island, IL Rock Island Arsenal, Rock Island, IL Scott AFB, IL Scranton Army Ammunition Plant, Scranton, PA Surface Deployment and Distribution Command (SDDC), Concord, CA Sierra Army Depot, Herlong, CA Simulation and Training Technology Center (STTC), Orlando, FL Surface Deployment and Distribution Command (SDDC), Scott AFB, IL Tank-automotive and Armaments Command (TACOM) LCMC, Warren, MI Tank Automotive Research, Development and Engineering Center (TARDEC), Warren, MI Tobyhanna Army Depot, Tobyhanna, PA Tooele Army Depot, Tooele, UT Tooele Army Depot, Umatilla Chemical Depot, OR United States Army Materiel Systems Analysis Activity (AMSAA), Aberdeen Proving Ground, MD United States Army Security Assistance Command (USASAC), Redstone Arsenal, Huntsville, AL USA Security Assistance Cmd, Def Dist Depot Susquehanna, PA Watervliet Arsenal, Watervliet, NY </p>
Other:	*PREFERENCE NOT LISTED

Disability Information			
* Are you a disabled Veteran? <i>Please place an "X" beside the correct answer.</i>	Yes		No
* Did you receive a Purple Heart? <i>Please place an "X" beside the correct answer.</i> * If yes, Be sure to attach your Purple Heart Award Form.	Yes		No
What is your VA Rating? <i>Please circle one of the following & include your VA Letter.</i>	Below 30%	30%	Above 30%
Provide any additional information about your work and education experiences, personal interests, and educational and employment goals.			
How did you hear about us? <i>Please place an "X" in the box beside all that apply.</i>			
	VA, DAV, Wounded Warrior Project	Name/Location	
	Case Manager	Name/Location	
	From a Friend	Name	
	Career Fair	Location	
	Other	Please specify	

If you have additional questions, please contact:

HQ AMC, AAS Program Manager

Voice: (256) 450-6582

E-mail: reds.hqamc.always.a.solder@conus.army.mil

You may also FAX your documents to (256) 450-8826, AAS Program Manager